
Tech Mahindra Company Profile



Tech Mahindra is part of the US \$7.1 billion Mahindra Group, in partnership with British Telecommunications plc (BT), one of the world's leading communications service providers. Focused primarily on the telecommunications industry, Tech Mahindra is a leading global systems integrator and business transformation consulting organization. Tech Mahindra has recently expanded its IT portfolio by acquiring the leading global business and information technology services company, **Mahindra Satyam** (earlier known as Satyam Computer Services).

Tech Mahindra's capabilities spread across a broad spectrum, including Business Support Systems (BSS), Operations Support Systems (OSS), Network Design & Engineering, Next Generation Networks, Mobility Solutions, Security consulting and testing. The solutions portfolio includes Consulting, Application Development & Management, Network Services, Solution Integration, Product Engineering, Infrastructure Managed Services, Remote Infrastructure Management and BPO. With an array of service offerings for TSPs, TEMs and ISVs, Tech Mahindra is a chosen transformation partner for several leading wire line, wireless and broadband operators in Europe, Asia-Pacific and North America.

Tech Mahindra has successfully implemented more than 15 Greenfield operations globally and has over 124 active customer engagements mostly in the Telecom sector. The company has been involved in about 8 transformation programs of incumbent telecom operators.

Tech Mahindra has a global footprint through operations in more than 25 countries with 17 sales offices and 13 delivery centers. Assessed at SEI CMMi Level 5, Tech Mahindra's track record for value delivery is supported by over 34, 000 professionals who provide a unique blend of culture, domain expertise and in depth technology skill sets. Its development centers are ISO 9001:2008 & BS7799 certified.

India Locations: Pune, Mumbai, Bangalore, Chennai, Hyderabad, Kolkata, Noida, Chandigarh.

6 JAN 2010 Paper

It was a online test consisting 100 questions that were required to be solved in 60 min. means u need to be really quick while solving the test. The test comprised of 6 sections as.....

1. Non-Verbal Reasoning (10 ques):

Q1) 2,6,12,20,32, _

a) 42 b) 46 c) 52 d) 48

ans: 46

Q2) 3,323,3663,36663. Which doesn't belongs to the series?

a) 3 b) 323 c) 3663 d) series is correct.

ans: 323(all other are divisible by 3)

Q3) & Q4) two questions on mirror images?

Q5) pig:sty::aeroplane:

a) airport
b) dockyard
c) hanger
d) harbour

ans: -hanger

Q6) find odd man out:

parrot, sparrow, kiwi, dove

ans: kiwi(all others can fly high)

Q7) find odd man out:

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ans: paris(others are islands)

Q8,9,10) they were based on the alphabetical analogy like

cat:dbu::dog:_____

SECTION 2: Verbal Reasoning (12 QUES)

This section consisted of the questions on critical reasoning, blood relation, few analogies, 2-3 synonyms and antonyms.

SECTION 3:-Numerical Aptitude (12 QUES)

Q1) A deposits Rs. 5000 for six months and B deposited Rs. 6000 for 5 months. what will be the ratio of their profits?

a) 3:2 b) 1:1 c) 2:1 d) 1:2

Q2) A and B deposited Rs. 4000 and 2000 for 6 months and 12 months resp. wat will be profit of B?

Q3) A,B,C divided their profit in the ratio 5:3:4. if the total profit for year was Rs. 1200 wat will b the share of B?

a) 400 b)500 c)300 d)200.

Q4)A completes a race in 4min20sec. B completes same distance of 2km in 4min34sec. wat more distance can A travel in the meanwhile?

Failed to solve.....

Similar kinds of question based on the topics of:

1. ages
2. Time and distance.
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4. Allegation and mixture (MOST IMP)
5. Pipes ans cistrens.
6. Stocks and shares.
7. Simple and compound interest
8. Problems on trains.
9. problems on boats.

even if u are solving the solved question s of

R.S.Agrawal... it will be more than sufficient....

they wont ask too tricky questions as time alloted is pretty less.

SECTION 4: ENGLISH 1(22QUESTION)

consisted of various short passage and 4-5 questions were asked on each passage.

Simplest of all hence should start first.. even the officials of tch mah. will tell u to start from this section only in their ppt.

u should complete this section in 10-12 min so that u will get lot of time to devote to other sections.

Passages were simple as in 10th -12th.

SECTION 5: ENGLISH 2 (22QUES)

this section mainly consist of fill in the blanks type ques were u were asked to fill correct preposition, verb, phrase, etc

for eg

Q1) the meeting was presided _____ the prime minister.

a) by b)over C) upon d)at

Q2)he said exactly _____i was expecting.

A) as b)which c)like d)that

Q3)gave few sentences and asked them to arrange in proper order.

Q4,5) same as above. (These question consumes time as we hav to consider all the given 5-6 sentence and then arrange them in proper order)
similar kind of question were their in this section.

SECTION 6:-(22QUES)

it went same as above with few extra questions of analogies, synonyms and antonyms. can be solved in 5-7 minutes if u have good English
Preparation from R.S. Aggrawal (QUANTI and Reasoning) is sufficient to crack the APTI. u just need to be quick in your calculations.

Technical Interview:

the TI was on the next day of aptitude test as the results of aptitude was announced very late in th night.

the main focus is given to ur cv so be in possession of whatever u have written in your CV

HR: I would like to know something about u?

I: told to his satisfaction.

HR:u have done ur training in DOORDARSHAN can u share ur experience?

I: was prepared for this ques. and hence studied it already told him the maximum i could remember.

(Didn't crossed me which gave lot of confidence)

HR: tell me about the papers u have presented in the past?

I: told him about both the papers which i had presented....

(he crossed me on some points and asked few ques related to my papers i answered to his satisfaction)

HR: think its sufficient to know about u.....nice to meet u vikram.....hav a nice day my TI was over in about 5-7min only while for others it went for about half an hour

HR: they called 5 students at a time and organized a GD between them.

Finally 3 hours after the HR results were announced and i was one to get through....'
good luck for your interviews.....

16th June Paper

It was a 3 stage procedure

1. Online Aptitude Test

2. Technical Interview

3. GD + HR

Presentation started exactly at 10.00 am. on 7th Jan.

They gave nice presentation & explained the procedure for online apti. They will give unique username & password to you to access the online test paper. Different paper sets are there, so don't peep into neighbor's PC.

1. Aptitude Test

Apti had 100 questions to be solved in 60 mins. Questions were divided into 6 sections

1. Verbal reasoning
2. Non-verbal reasoning
3. Quantitative Aptitude
4. English I
5. English II
6. English III

There was sectional cut-off. They told us there was no negative marking. But after results were out for Apti, many of the students who solved whole paper could not clear the Apti. No. of candidates clearing the apti was less, so there must be a negative marking.

Solve English Section first, they were so easy. Synonyms, antonyms, reading comprehension, filling blanks with proper verbs, adjectives, prepositions, etc. Above average student can also solve it in 15-20 mins. No need to go through Barrons. Verbal reasoning & non-verbal reasoning were easy. R.S. Aggarwal is more than enough. Go through it. Practice all type of questions from it. Different sets had different problems. so don't left any part of R.S A.

Quantitative part had 12 questions. Some were very easy, some were easy but lengthy, 1-2 were really tough. Try to give them at least 15-20 mins.

Results were out in 20 mins. My friends told me i cleared the apti. Since i had little doubt abt my Quantitative & sectional cut-off was there, i didn't believe them. But then I heard my name, WOW, What a moment!!! a cleared most difficult hurdle of my

way. Though TechM apti was easy but sectional cut-off(& probable negative marking) makes it difficult Only 10-25% can clear such an EASY Aptitude Test.

Then they give a form to fill to us. They asked for general information such as Educational details, passport details, family details, languages known, career objective for next 3 years (be specific such as system analyst, software testing, etc.) Future educational plans(eg, M. Tech. DON'T WRITE MBA IN HRM particular, You may jeopardize your selection in HR Round)

Mine was 2nd no. for Technical Interview.

He was a nice & friendly. I asked him for permission to come in. He let me in & asked me to take my sit. Thanking him, I sat & interview started.

T.I.: Tell me about Yourself & Family Background.

Me : Blah... blah...blah...Told him about my strengths & related them with my achievements.

T.I.: Your brothers works as software engineers? where?

Me.: Told

T.I. : Which brach in

Me. : Sir, I don't know the exact address, but it's near

T.I.: (Smiling). Okay.I got it.

T.I. : Your place of birth is "Yerli"! Where is it?

Me: told.

T.I.: Is there any lake near Tumsar?

Me: Yes sir, There is Chandpur lake. It's a famous tourist attraction.

T.I.: So, You are maharashtrian?

Me.: No sir, basically I am Hindi-sider.

T.I. : But born & brought up in Maharashtra.

Me. : Yes sir.

T.I: You can read Bengali???

Me: Yes Sir.

T.I.: How?

Me: Many of my college friends are Bengali. I learned from them.

T.I.: You are from I.T. Good. You learned C ,C++, Java, isn't it??

Me: Yes Sir.

T.I.: What is polymorphism?

Me.: Answered.

T.I. : What are classes in C++ ?

Me.: Thought for 5 seconds & then "SORRY SIR, I DON'T KNOW". I didn't get his question. I was confused whether he's asking for different classes in C++ or Definition. & instead of telling him that, I simply said SORRY Sir, I

T.I.: What is difference between Windows & Unix.

Me.: Told 2-3 differences..

T.I. : What is basic technical difference between Windows & Linux?

Me. :

T.I. : What is RDBMS.

Me: I didn't remember it & I told him I don't know firmly.
T.I. You know DBMS?
Me: Yes sir.
T.I. : what is it?
Me: told.
T.I: Then, what is RDBMS.
Me : Still not clicked, I was blank & told I never heard of it.(!!!!!!!!!! :-))
T.I. : Strange, You are from IT & you never heard of RDBMS.
T.I.: What is Waterfall Model?
Me: Explained with diagram.
T.I.: Strengths?
Me: Sir, I am a keen learner, always ready to learn new things. I am productive & a team worker.
T.I.: Weakness?
Me: Sir, I go into much details of something, though it is not needed.
T.I.: Biggest achievements till date?
Me: I was District second in Scholarship Exam in school days. In case of college years, I am Technical committee head of Intech i.e student's forum of my department.
T.I.: If you are placed, any preference for location, India or abroad?
Me : I am ready to work anywhere.
T.I.: Plans about Further studies??
Me : (Told exactly what I had written on their form). M. Tech but after 4 years.
T.I: Ok Sanket, You may go now.
Me: Thank you

It lasted for abt 20 mins

I was really disappointed with my interview. I knew the answers of the questions but didn't remember those & I was angry on myself, shouting , yelling & really scared that I would not get through the TI. I wanted to answer all the questions & those 2 "DON'T KNOW"s were really hard for me to digest. I was waiting for TI result keeping my fingers crossed.

I was confident, loud & clear while answering his questions. Even I said Don't Know Loud & clear. Always gave answers after taking a small pause. Kept eye contact with him & shows eagerness in my eyes while listening to him. That worked for me.

Some guys were asked for their favorite subject & question based on it., about project, DBMS, ckt(ET students).Some guys were asked for only 1-2 technical questions, rest were all HR questions.

It was TI + HR in fact.

Results were declared at around 9 pm.

I was overjoyed. I knew now I can easily clear GD+HR round. I was confident about my selection. They gave us declaration form to fill & told to be ready with self-attested documents (college ID+ previous mark-sheets, 10, 10+2 mark-

sheets photocopies)

At 10pm, they announced that further round would be held on tomorrow. we returned.

Next morning, HR took GD+HR.

He told some groups to choose the topics themselves, to some he gave the topic.

In my case, he gave us topic "whether marriage is necessary in Indian society." Total 6 were there in my group

He grouped us & placed me in Against marriage.

It was easy for me & I was confident about my selection. One guy had written MBA in HRM as his future career. HR shouted at him, "If you want to be HR, why are you here. Go & do your MBA. We want Technical People" That guy gave him some lame reason. So, Don't try to fool HR, he is smart & know more than you.

Do speak something in GD, you will get selected. HR didn't ask me anything, but he asked some candidates about some significant people of India, Mogul Empire, hobbies, abt attitude, latest issues, etc.

Other topics in GD were Separation of states, Capital Punishment to Kasab, Divorce laws, such current issues.

Final Results were declared after an 1:30 hrs. My name was there. Package was 2.9lpa

That was the greatest moment of happiness of my life. I've got a job!!!! Only 3 from my branch were selected including me. One was my best friend. Total 18 were finally placed from about 135 students of my college who sat for apti.

Very few candidates were rejected during TI & then during HR. Almost 90% guys who cracked the Apti got placed.

Remember, if you cleared the pti, rest will be much easier to you. For TechM, go through R.S. Aggarwal thoroughly. It's sufficient. Remember Time Limit. Solve all the sections. At least 60% questions from each section first to clear sectional cut-off & then try to attempt others. Complete English Sections first, they are easy. In skill set, write about only those languages where u are really confident & perfect. Better you write only C & prepare thoroughly & clear all the concepts abt C. Refer Let Us C by Kanetkar for C. Be ready to answer about your project, many question are based on your resume & form you fill before entering TI. So think before writing something there.

I thank Freshersworld; it was immensely helpful to me. It was my first online apti, TI & GD, & I got placed. I got idea for TechM preps from Freshersworld & things became easy for me. Pattern was similar to that discussed here.

24 JAN 2011 Paper

It was a 3 stage procedure

I. Aptitude Test (online)

II. Technical Interview

III. HR Interview

They gave a very nice presentation and explained the procedure for online apti. They will give a unique username and password to you to access the online test paper. Different paper sets are there, so do not peep into your neighbour's PC.

Aptitude test consists of 3 parts comprising of 70 questions to be done in 40 mins

1. Non verbal reasoning
2. Verbal reasoning
3. Quantitative

R S Aggarwal is sufficient for aptitude but try to do fast (time management is very important)

Second part is English and 100 questions are to be solved in 40 minutes. If you are from English medium, you will face no problem in solving it.

I was very tensed, but when I heard my name, it was a big relief for me, as I knew I was on my way to make my dream true.

We were handed over a form, and were told that it would be needed in the HR interview

Then was the technical round. I was quite tensed at that time. But my interviewer was very nice and friendly.

Interviewer: Tell me about yourself and family background

Me: told

Interviewer: Ok so you stood third in BQC in your school

Me: Yes sir

Interviewer: In which class?

Me: told

Interviewer: Ok, explain your summer training project

Me:Told (It was Library Management System using Oracle 10g)

Interviewer:Why Oracle?

Me:Told

Interviewer:Ok,do u know what is call by value and call by reference?

Me:told

Interviewer:write programs to explain them?

Me:Wrote

Interviewer:Good(Was very impressed)Now tell me what is the work of "TRUNCATE"?

Me:Told(was initially wrong,but i asked for his permission and rectified it)

Interviewer:Ok,tell me the steps of waterfall model?

Me:Told

Interviewer:u know javascript?

Me:yes sir

Interviewer:give an example where it is used?

Me:Told

Interviewer:Ok,do u have plans for further studies?

Me:Told

Interviewer:Ok,wait for HR.

A few more questions were asked,which i cannot remeber at present,but i advice my friends to prepare your subjects thoroughly.C,Java,DBMS,etc are very important.

I was quite relieved as he told me to wait for HR.But still was very tensed.Finally,rsults came out and i was overjoyed to hear my name.It was like one step closer to my dream.Some of my friends were told that their HR will be taken the next day,but i alongwith some of my friends were told that our HR will be taken the same day. Finally,it was time for HR interview.

At first he asked for all the photocopies of my marksheets,the HR form and my CV

Interviewer:Tell me something about yourself

Me:Told

Interviewer:What should be the qualities of a team player?

Me:Told

Then he gave me a situation and told how will you act in it

Interviewer:Ok,tell me something about Tech Mahindra

Me:Told

Interviewer:Ok

He gave me a form, and told me to sign it.

I was full with excitement, and was eagerly waiting for the final results. It came out a day later, and out of 46 students selected from a strength of 300, I was one. I cannot describe that feeling. It was a dream come true for me. Thank you God. My parents waited for this very day.

A few things to share with you ppl: For technical, prepare your basics well, whether you are from IT, CSE, ECE or EE. Your summer training as well as final year project is very important, so be prepared to answer questions from them. You should know your CV well. And finally, be confident.

29 May 2010 Paper

Selection Procedure:

- 1) Written Test
- 2) Technical Round
- 3) HR Round

1) Written Test

Around 1000 ppl attended for written test, total 54 were furthered to technical round.

It comprises of total 6 sections

- a) Logical Reasoning
- b) Verbal Reasoning
- c) Quantitative
- d) english-1
- e) english-2
- d) english-3

Total 100 questions 60 min

All u need to do is dat u need to be fast in Ur calculations.

Here time plays a crucial role.

Every question is very easy, u hv to maintain ur time correctly...

My suggestion is to start from reasoning, quant followed by English

Generally reasoning and quant takes much more time compared to english.so give least time

To English and u know English section is very very easy jst basic grammer..

In reasoning section u may encounter questions on blood relations, analogies in alphabets (dfh: ikm::adg :?), numerical series etc...Refer R.S agarwal verbal and non verbal reasoning.

In Quant section u'll see questions on mostly allegation and mixture,clocks,SI and CI,time and work,time and distance,problems on train,partnership problems.refer R.S agarwal quantitative aptitude... it is more enough...

Questions are very easy.

English is very easy u can give less time to this section.

In english-1 u'll see synonyms,antonyms

English-2 general grammars refer Wren & martin.

English-3 Two simple reading comprehension of 10th and intermediate standard.

Technical Interview

My panel has two members they are really very kewl.They are very friendly with me.Interview goes on 45 min.

They even asked me to take 5 min to freeup myself and comeback again.

Then tech questions started

INTRVR1: what is view?

Me:.....

INTRVR1: what are access specifiers?gv me an example.

Me:.....

INTRVR1: write a program and xplain each and every step.

Me:.....

INTRVR1: Have u done Ur project of ur own or fake one???

Me:answered confidently becoz our HOD guided us in doing our project we hv done it in college itself.

INTRVR1: Shall I ask ur team members abt ur project ? and give their names and contact numbers.

Me: I hv given their details confidently.

and so many basic questions hv been posed on me,it lasts for 25 min and in same round second interviewr started interviewing me on hr questions.many questions we cant say yes or no..be careful....jst think a while before answering.

Luck also plays a vital role.....

HR INTERVIEW

This is very easy, if u r confident with ur techincal interview this is jst for formality

INTERWR: Tell me abt urself?

me: blaa blaa blaa.....

INTERWR: Why we should hire u?

me:told my strengths.....

INTERWR: Do u have any problem working in different locations?

me:NO.....(This is mainthey'l check our adaptability(flexibility)).

INTERWR: Ask any questions.

me: sir,could u plz tell me abt working nature in Mahindra Satyam.

INTERWR: first u will be taken as trainee and u can reach highlevel positions depending on ur capabilities,then I got a positive signal dat I may be selected.....chill.....

Finally results were announced....Iam one among 38 members.....

thats it from me...

WISH U AL THE BEST. hope meet u at Mahindra Satyam

30 May 2010 Paper

I had attended the drive for Infrastructure Management Services at Shraddha Centre Kothrud.

The Aptitude Paper was very simple consisting of 100 ques in 60 mins, no negative marking.

Four rounds of interview:

- * Technical Interview
- * GD
- * HR (two rounds)

In TI dey asked very basic questions like abt my final year & mini projects,den basics of tcp/ip & udp protocols,c,OSI network

GD Topic : Should women be allowed to work in night shifts concerning IT industry.

HR-1: Normal HR

-Tell me abt ur self

-Tell me abt ur family

-Strengths & Weakness

-When did u realize xyz as ur strength,when did u realize xyz as ur weakness

HR-2: Formality

Like Welcome to techM,r u ready 2 sign 2 yrs bond,r u ready 4 relocation etc

The test comprised of 6 sections as.....

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a) airport It was a 3 stage procedure

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b)dockyard
C)hanger
d)harbour
ans:-hanger

Q6)find odd man out:

parrot, sparrow, kiwi, dove
ans: kiwi(all others can fly high)

Q7)find odd man out:

hawaii, lakshadweep, paris, java
ans: paris(others are islands)

Q8,9,10) they were based on the alphabetical analogy like
cat:dbu::dog:_____

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This section consisted of the questions on critical reasoning, blood relation, few analogies, 2-3 synonyms and antonyms.

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Rs. 1200 wat will b the share of B?

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Q4) A completes a race in 4min20sec. B completes same distance of 2km in 4min34sec. What more distance can A travel in the meanwhile?

Failed to solve.....

Similar kinds of question based on the topics of:

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2. Time and distance.
3. Time and work.
4. Allegation and mixture (MOST IMP)
5. Pipes and cisterns.
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even if you are solving the solved questions of R.S. Aggarwal... it will be more than sufficient....

they won't ask too tricky questions as time allotted is pretty less.

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consisted of various short passages and 4-5 questions were asked on each passage.

simplest of all hence should start first.. even the officials of tch mah. will tell you to start from this section only in their ppt.

you should complete this section in 10-12 min so that you will get a lot of time to devote to other sections.

passages were simple as in 10th -12th.

SECTION 5: ENGLISH 2 (22 QUESTIONS)

this section mainly consists of fill in the blanks type questions where you were asked to fill correct preposition, verb, phrase, etc

for eg

Q1) the meeting was presided _____ the prime minister.

a) by b) over c) upon d) at

Q2) he said exactly _____ I was expecting.

A) as b) which c) like d) that

Q3) gave few sentences and asked them to arrange in proper order.

Q4,5) same as above. (these question consumes time as we hav to consider all the given 5-6 sentence and then arrange them in proper order)

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can be solved in 5-7 minutes if u have good English

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u just need to be quick in your calculations.